## Enlisted Accessions, Evaluations, and Advancements, COMDTINST M1000.2 (series)

### **Summary of Changes**

| Change/ | Article           | Change   |
|---------|-------------------|--|
| Date    |                   |  |
|         | 1.A.2.a.          | Removed authority for enlisted members with over ten years of service to enter into a reenlistment contract for an indefinite period of time. The remaining policy applies to members who entered into an indefinite reenlistment contract prior to 1 December 2011.   |
|         | 1.A.5.a.(1) and   | Changed the word "dimension" to "factor" to update terminology to  |
|         | throughout        | coincide with that used in the EER in Direct Access.   |
|         | 1.A.5.e.          | Added the Republic of Marshall Islands, the Federated States of Micronesia, and Palau to the list of members except from becoming naturalized citizens prior to being allowed to reenlist. Also limited this policy to citizens of the Republic of Philippines who enlisted prior to 18 September 2008.                    |
|         | 1.A.5.g.          | Deleted the reference to the Centralized First Term Reenlistment Review (CFTRR).   |
|         | 1.A.6.            | Revised the Indefinite Reenlistment policy. Members can no longer enter into an indefinite reenlistment contract. The remaining policy applies to members who entered into an indefinite reenlistment contract prior to 1 December 2011.   |
|         | 1.A.7.a.(2)       | Changed the word "characteristic" to "factor" to update terminology that is currently in use.  |
|         | 1.A.7.e.          | Added Republic of Marshall Islands, the Federated States of Micronesia, and Palau to the list of reserve members except from becoming naturalized citizens prior to being allowed to reenlist. Also limited this policy to citizens of the Republic of Philippines who enlisted prior to 18 September 2008.                |
|         | 1.A.8.a.(1) & (2) | Changed the timeframe requirements for continuous service from "90 days" to "three months" to provide consistency throughout this manual and the Military Bonus Programs manual.   |
|         | 1.A.10.a.(1)      | Included retired members to the list of personnel authorized to administer reenlistment oaths.   |
|         | 1.B.1.a.(2)(e)    | Under the list of authorized reasons to extend your enlistment contract for obligated service purposes, included the reason to meet the active duty service commitment necessary to qualify for a critical skills training bonus.  |
|         | 1.B.1.b.          | Added Republic of Marshall Islands, the Federated States of Micronesia, and Palau to the list of reserve members except from becoming naturalized citizens prior to being allowed to extend their enlistment. Also limited this policy to citizens of the Republic of Philippines who enlisted prior to 18 September 2008. |
|         | 1.B.1.d.(3)       | Deleted this Article limiting the period which first-term personnel can extend due to Centralized First Term Reenlistment Review (CFTRR) parameters.   |

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| 1.B.6.b.(1)                | Removed the reference to the Centralized First Term Reenlistment Review (CFTRR) board.   |
|----------------------------|--|
| 3.A.4.b.(1)(l) & (m)       | Included the completion of rate/grade competencies and Leadership and Management (LAMS) Course as eligibility requirements to participate in the SWE.                      |
| 3.A.5.b.(3) and throughout | Replaced reference to a factor mark with the sum of marks in an individual factor so terminology coincides with that found in the EER in Direct Access.                    |
| 3.A.5.c.(2)(c)             | Updated the requirements for participation in the SWE for BMCS and BMCM.   |
| 3.A.6.a.                   | Changed the requirement of a having a "dimension average of less than 3 to "be eligible for a Good Conduct Award" to be eligible to participate in the SWE.                |
| 3.A.6.c. and throughout    | Changed "factor average" to "sum of an individual factor".   |
| 3.A.7.a.                   | Updated retention requirements of the CG-3303 (series) to align with the Personnel Data Records (PDR) System.  |
| 3.A.9.                     | Updated table of mandatory "A" schools to include ME and IS.   |
| 3.A.10.b.                  | Added ME and IS to the list of ratings requiring eligibility to classified information.  |
| 3.A.11.d.(1)               | Removed references to HYT and CFTRR as it applies to change in rating requests.  |
| 3.A.11.d.(2)(e)            | Added SWE as a method by which changes in rating are effected.   |
| 3.A.12.a.                  | Added ME and IS to the table of ratings requiring normal color perception and hearing.   |
| 3.A.14.b.(3)(b)            | Added "greater than three months" to periods between discharge and reenlistment when computing time in rate (TIR) which provides parity with Article 3.A.14.b.(4)(e).      |
| 3.A.15.d.(1)               | Updated the minimum sea time requirements for ETs.   |
| 3.A.16.                    | Updated guidance throughout for sea/surf duty and award points computation for SWE. Added article for Points Start Date (PSD) (Article 3.A.16.c.).                         |
| 3.A.22.a.                  | Added the 16 <sup>th</sup> of the month as a date in which advancements shall be effective.  |
| 3.A.27.a.                  | Reserve members are included in this Article that allows members with prior service to request advancement to their previously held rate.                                  |
| 3.A.30.e.                  | This Article was updated to accurately reflect the process by which erroneous advancement debts are either repaid or waived through the remission of indebtedness process. |
| 3.A.30.f.                  | Expanded on the policy of Fraudulent Advancement to include a definition and examples.   |
| 3.A.31.a.(4)               | Included PATFORSWA pre-deployment training & CPOA as   |

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|               | authorized reasons to frock an enlisted member.   |
|---------------|---|
| 3.B.9.        | Various changes to the return process of SWE.   |
| 4.B.4.        | Included guidance for the Marine Safety Insignia.   |
| 5.B.1.        | Added the requirement to provide supporting remarks on the EER when the sum of marks in an individual factor is less than that shown in the chart in Article 5.H.1. |
| 5.B.1.b. and  | Changed "competency" to "factor" to update terminology to   |
| throughout    | coincide with that used on the EER in Direct Access.  |
| Figure 5.C.1. | Updated the EER Rating Chain table.   |
| 5.E.1.e.(2)   | Added CG Academy scholars to the list of exceptions for receiving a regular EER.  |
| 5.E.2.c.(7)   | Included the requirement to complete an EER for members relieved for cause to align with Article 1.F.1.g. of Military Assignments and Authorized Absences.          |
| 5.H.1.        | Updated the factor totals in the chart.   |
| Throughout    | Changed CGPC to CG PSC  |
| Throughout    | Changed PSC/HRSIC to PPC  |
| Throughout    | Changed MLC to HSWL or logistics/service centers as appropriate   |
| Throughout    | Changed PERSRU TO SPO   |